

# NSTA

## National Substitute Teachers Alliance



## Partners In Education

In the Summer of 2000, “history” was made when substitutes and leaders of substitute associations from 16 states gathered in Washington, D.C. ...

## Substitute Teacher Bill of Rights

- I. **Substitute teachers will** be accorded the dignity and respect that, as professional educators, they have earned.
- II. **Substitute Teachers will** be provided with all the information they need to create a successful learning experience for all students.
- III. **Substitute teachers will** be provided a safe working environment and a complete list of procedures and policies of the building to which the teacher is assigned
- IV. **Substitute teachers will** be kept informed about appropriate training and professional development opportunities offered by the district.
- V. **Substitute teachers will** have equal access to employer provided health services.
- VI. **Substitute teachers will** be given the right to due process.
- VII. **Substitute teachers will** receive compensation commensurate with the essential services they perform.

Partners in Education  
1-301-926-1884 Internet: [www.nstasubs.org](http://www.nstasubs.org)

NATIONAL SUBSTITUTE TEACHERS  
ALLIANCE “Partners in Education”  
MEMBERSHIP APPLICATION



## A Message From The President



Dear Fellow Substitute,

It could be argued that there are jobs more important than educating our nation's youth, that there are positions that are less visible than ours and that there are other work situations in which dedicated individuals are more "alone in a crowd", but substitutes enjoy the dubious honor of combining all of these characteristics in a single daily experience.

We are a diverse group of young and old, aspirant and retired, full time and occasional worker. Some of us enjoy reasonable salary, fringe benefits and retirement but others toil under conditions more reminiscent of undocumented day laborers.

NSTA was formed to give us a collective voice and to offer such assistance as we can to the good people who work when someone else is too ill to do so.

NSTA is its members and we have no wisdom and no ability but what we jointly bring together. You are NSTA and you are the hope and sustenance of your fellow substitute.

I believe that just as America has come to realize how important education is, soon educators and eventually all Americans will come to realize that the substitute is a vital link in the chain of events and people that literally create the school day, the week, the year and eventually the Education of every young person.

I am committed to doing what I can to see that NSTA helps you, just as we help each other, and therefore helps the young people you work with. I believe substitutes should be respected and paid commensurately with the responsibility they bear and I believe that we will be but only if we work together to achieve this aim.

I hope you will join with your NSTA colleagues across the country in reaching for our goals.

*Jim Politis*

## JOIN NSTA TODAY!

Internet: [www.nstasubs.org](http://www.nstasubs.org)

### Who Are We?

NSTA Officers and Board Members are volunteers who strongly believe that the nation's schools could not function without our cadre of substitute teachers. We want the public to know that more than one year of a student's twelve years of schooling is with a substitute teacher. We therefore believe that all substitute teachers should have the necessary training to ensure that their time in a classroom is as meaningful as the regular teacher's time. We also want to see the necessary support from the nation's school boards in matters of due process, a living wage, and help with medical insurance. Your dues go directly toward supporting NSTA's expenses. These include; web site maintenance, printing, mailing and office supplies. We are here to offer you support, information and advice at a personal level. More importantly, we can provide you with the necessary information to help you start a local substitute teacher group.

### Add Your Voice

To further the important work that NSTA is doing and to keep substitute teachers' voices resonating from state to state and district to district, please join us!

Your Partner in Education,  
Jim Politis, President NSTA

## Membership Application

Name \_\_\_\_\_  
Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Phone \_\_\_\_\_  
Email \_\_\_\_\_  
Working School District \_\_\_\_\_  
Grades/Subjects Taught \_\_\_\_\_  
"Are substitutes in your area represented by a union or association" . \_\_\_\_\_  
What is the greatest need of substitutes in your area? \_\_\_\_\_

Make check or money order for \$20 (annual dues) payable to NSTA and mail to:

Linda Carter,  
704 Homer Ave North,  
Lehigh Acres, FL 33971